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Financing of the United Nations Mission in Liberia

Budget performance for the period from 1 July 2015 to 30 June 2016 and proposed budget for the period from 1 July 2017 to 30 June 2018 of the United Nations Mission in Liberia

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2015/16	$344,659,400
Expenditure for 2015/16	$313,252,100
Unencumbered balance for 2015/16	$31,407,300
Appropriation for 2016/17	$187,139,600
Projected expenditure for 2016/17[a]	$179,030,000
Projected underexpenditure for 2016/17[a]	$8,109,600
Proposal submitted by the Secretary-General for 2017/18	$122,111,200
Recommendation of the Advisory Committee for 2017/18	$114,347,900

[a] Estimates as at 28 February 2017.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 25, 31, 32, 33, 37, 41, 43, 46 and 49 below would entail a reduction of $7,763,300 in the proposed budget for the United Nations Mission in Liberia (UNMIL) for the period from 1 July 2017 to 30 June 2018 (A/71/847).** The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the report, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 19 April 2017. The documents reviewed and those used for background information by the Committee in its consideration of the financing of UNMIL are listed at the end of the present report. The comments and recommendations of the Committee on the findings of the Board of Auditors on United Nations peacekeeping operations and on cross-cutting issues related to United Nations peacekeeping operations can be found in its related reports (see A/71/845 and A/71/836, respectively). The observations and recommendations of the Board pertaining specifically to UNMIL are discussed in paragraphs 8-10 below.

II. Budget performance for the period from 1 July 2015 to 30 June 2016

3. The General Assembly, by its resolution 69/259 B, appropriated an amount of $344,659,400 gross ($335,970,700 net) for the maintenance of UNMIL for the period from 1 July 2015 to 30 June 2016. The total amount has been assessed on Member States. Expenditure for the period totalled $313,252,100 gross, representing an implementation rate of 90.9 per cent, leaving an unencumbered balance of $31,407,300 gross ($31,715,300 net).

4. The Secretary-General indicates that, as requested by the Security Council in its resolution 2215 (2015), UNMIL resumed the implementation of the third phase of the withdrawal of its military and police personnel in order to reduce their numbers to the new ceiling of 3,590 and 1,515, respectively, by September 2015. In its resolution 2239 (2015), the Council extended the mandate of UNMIL until 30 September 2016 and decided to further reduce the authorized strength of UNMIL to 1,240 military and 606 police personnel by 30 June 2016. The Secretary-General indicates further that, in line with the expectation of the Security Council that the Government of Liberia would assume full responsibility for security, the Government progressively took over from UNMIL the remaining security tasks and assumed full security responsibility throughout the country by 30 June 2016. The Secretary-General also notes that four successive years of downsizing as a result of the abolishment of civilian personnel posts have had an impact on the Mission's ability to attract and retain staff members, and its actual vacancy rates were higher overall for military and police personnel compared with the previous period owing to the accelerated drawdown (A/71/645, paras. 9, 10, 14 and 15 and para. 33 below).

5. The table contained in section III.A of the report of the Secretary-General on the budget performance of UNMIL for the period from 1 July 2015 to 30 June 2016 (A/71/645) indicates that the underexpenditure is the net result of reduced requirements under: (a) military and police personnel ($22,037,900, or 13.6 per cent), due primarily to a lower level of deployment of military observers, military contingent personnel, United Nations police and formed police personnel; and (b) operational costs ($9,664,100, or 12.6 per cent), due primarily to

underexpenditure in the areas of facilities and infrastructure, ground transportation and air transportation, which is offset in part by overexpenditure under other supplies, services and equipment. The underexpenditure was offset in part by increased requirements for civilian personnel ($294,700, or 0.3 per cent), due primarily to increased salaries and separation payments for national staff, and to the lower actual vacancy rate for United Nations Volunteers of 12.7 per cent compared with a budgeted rate of 15 per cent, which is offset in part by reduced requirements under international staff owing to lower common staff costs as a result of the drawdown. An analysis of variances is provided in section IV of the report of the Secretary-General.

6. The comments of the Advisory Committee on the information presented in the budget performance report (A/71/645) on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2017 to 30 June 2018 (A/71/847) in section IV below.

Incorrect recording of expenditures

7. The Advisory Committee notes that under operational costs, a number of expenditures were recorded under classes other than those for which they were budgeted, leading to the reporting of variances in the performance report. For example, the overexpenditure of $124,500 (50.5 per cent) reported under consultants was due to the recording of expenditure under that category for various services that were provided for under other commitment classes, including communications and facilities and infrastructure (ibid., para. 56). Also, the reported overexpenditure of $721,300 (17.1 per cent) under other supplies, services and equipment resulted in part from the recording under this heading of expenditures for services provided by individual contractors that were budgeted for under other commitment classes, including information technology under facilities and infrastructure. **The Committee is concerned that the incorrect recording of expenditures hinders a proper comparison and analysis of expenditure patterns.** The Committee's observations and comments on this issue are also contained in its report on cross-cutting issues related to peacekeeping operations (A/71/836).

Matters pertaining to the report of the Board of Auditors

8. In considering the reports of the Secretary-General on the financing of UNMIL, the Advisory Committee also had before it the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the financial period ended 30 June 2016 (A/71/5 (Vol. II)). With respect to budget formulation and management, the Board has stressed repeatedly that there is a need to formulate realistic, consistent and reliable budgets and has observed underspending of 5 per cent or more in a number of missions, including UNMIL, which, as indicated in paragraph 3 above, spent approximately $31.4 million below the amount appropriated by the General Assembly (A/71/5 (Vol. II), chap. II, paras. 61-64). The Committee provides further comments on the subject of budget formulation in its report on cross-cutting issues related to United Nations peacekeeping operations (A/71/836).

9. With respect to matters related to environmental management, the Board observed that UNMIL had not taken appropriate measures to address deficiencies in its wastewater management and had not efficiently disposed of scrap plastic, electronic, metallic and non-metallic waste and had disposed of only 8 of 124 sea containers over a period of 12 months. The Board indicated that UNMIL had not entered into a contract for the disposal of hazardous waste and electronic waste and had concluded only a contract for the disposal of petroleum, oil and lubricants and

scrap metal (A/71/5 (Vol. II), chap. II, para. 377). Further comments of the Advisory Committee on environmental matters can be found in paragraphs 53-55 below. The Committee provides further comments on environmental matters pertaining to peacekeeping operations in general in its report on cross-cutting issues related to peacekeeping operations (A/71/836).

10. The Board reviewed the security and investigation reports, monthly fuel consumption reports and fact sheet reports submitted by UNMIL for the period ended 30 June 2016, which revealed seven cases of fraud or presumptive fraud pertaining to fuel. While the Board noted a reduction in the number of fuel theft cases compared with 2014/15, it stated that the Mission needed to take further action. The Board also reported that the Secretariat had indicated that, as a result of the drawdown, a very limited number of supervisory staff were available to monitor all fuel stations and generator sites and that UNMIL had installed closed-circuit camera systems at designated fuel stations, was carrying out unannounced inspections and was monitoring fuel consumption through the electronic fuel management system (A/71/5 (Vol. II), chap. II, paras. 170-173). **The Advisory Committee trusts that measures to prevent fuel theft and overconsumption will continue to be enforced so as to prevent further losses, in particular in view of the approaching closure of the Mission.**

III. Information on performance for the current period

11. The Advisory Committee was informed that, as at 29 March 2017, a total of $7,902,522,000 had been assessed on Member States in respect of the Mission since its inception. Payments received as at that date amounted to $7,834,862,000, leaving an outstanding balance of $67,660,000. As at the same date, the cash position of UNMIL was $56,953,000, which, when a three-month operating cash reserve of $44,655,000 is taken into consideration, amounted to $12,298,000, allowing for the payment of the reimbursement of troop-contributing countries in June 2017. **The Committee recalls that the General Assembly has consistently stressed that all Member States should fulfil their financial obligations, as set out in the Charter of the United Nations, on time, in full and without conditions (resolution 70/247).**

12. The Advisory Committee was further informed that as at 31 December 2016, payments totalling $40,392,800 had been made in 2016 for troop costs up to October 2016 and an amount of $6,164,867 for the period from 1 November 2016 to January 2017 had been paid on 15 March 2017. As at 31 December 2016, payments totalling $25,376,600 had been made in 2016 for contingent-owned equipment up to 30 September 2016, and the balance owed amounted to $4,645,300.

13. With respect to claims for death and disability compensation, since the inception of the Mission, an amount of $5,091,600 had been paid in respect of 140 claims as at 28 March 2017; payment for four claims was pending. **The Advisory Committee trusts that all outstanding claims will be settled expeditiously.**

14. The Advisory Committee was also informed that, as at 31 January 2017, the incumbency of UNMIL was as follows:

Category	*Authorized/approved*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military observers	50	15	70.0
Military contingent personnel	1 190	455	61.8
United Nations police officers	226	54	76.1
Formed police unit personnel	380	301	20.8
Civilian personnel			
International staff	294	246	16.3
National staff[b]	560	494	1.8
General temporary assistance	–	–	–
International staff	–	–	–
National staff	–	–	–
United Nations Volunteers	157	134	14.6
Government-provided personnel	26	9	65.0

[a] Represents the highest authorized strength for 2016/17 for military and police personnel and for the approved posts for civilian personnel.

[b] Includes National Professional Officers and national General Service staff.

15. With respect to the current and projected expenditures for the period from 1 July 2016 to 30 June 2017, the Advisory Committee was informed that as at 28 February 2017, expenditures for the period amounted to $142,112,300 (gross), or 76 per cent of the appropriation. At the end of the current financial period, the estimated total expenditure would amount to $179,030,000 (gross) against the appropriation of $187,139,600 (gross), leaving a projected underexpenditure of $8,109,600 (gross), or 4.3 per cent.

IV. Proposed budget for the period from 1 July 2017 to 30 June 2018

A. Mandate and planned results

16. The mandate of UNMIL was established by the Security Council in its resolution 1509 (2003). In its resolution 2333 (2016), the Council decided to extend the mandate for a final period until 30 March 2018 and requested the Secretary-General to complete by 30 April 2018 the withdrawal of all uniformed and civilian UNMIL components other than those required to complete the Mission's liquidation.

17. Paragraphs 7-49 of the proposed budget of the Secretary-General (A/71/847) describe the planning assumptions and mission support initiatives, as well as regional mission cooperation and country team cooperation planned for the period 2017/18. The Secretary-General indicates that the Mission was mandated to help the Security Council achieve the overall objective of advancing the peace process in Liberia and that it will, during 2017/18, contribute to a number of expected accomplishments related to security, stability and political engagement; rule of law; peace consolidation; and mandate support. The Secretary-General also indicates that the support component is divided into two frameworks, with the first reflecting the mandate and withdrawal phase, from 1 July 2017 to 30 April 2018, and the second reflecting the completion of liquidation period, from 1 May to 30 June 2018. In addition, the Secretary-General indicates that a key priority will be to provide

support for the free, fair, transparent and safe conduct of the October 2017 elections and for the transition to a new Government. Upon enquiry, the Advisory Committee was informed that, in accordance with Security Council resolution 2333 (2016), UNMIL may provide logistical support to close important gaps in the capabilities of Liberia with respect to the conduct of elections, including in the areas of aviation, voter registration and facilitation of access to remote areas. The primary responsibility for the conduct of elections, however, including security, rests with the Government of Liberia.

Withdrawal and liquidation activities

18. An overview of the withdrawal and liquidation activities of UNMIL is provided in paragraphs 23-38 of the report of the Secretary-General. It is indicated that UNMIL has started to prepare for its final closure and liquidation, including site preparations, inventory level reductions and property, plant and equipment disposal. UNMIL has reduced the number of sites from 31 as at 1 July 2016 to 25 as at 1 January 2017, with a further reduction to 18 sites envisaged by 1 July 2017; the remaining sites are to be closed by 30 June 2018. The Secretary-General also indicates that the Mission will undertake an environmental clean-up and that all sites will be inspected by government officials prior to their being handed over (see also paras. 53-55 below). UNMIL has developed a liquidation plan comprising pre-liquidation activities (January-March 2018) and liquidation activities (April-June 2018). Upon enquiry, the Advisory Committee was informed that the activities have been planned so as not to interfere with the Mission's substantive activities until the end of the mandate, on 30 March 2018.

19. The Secretary-General indicates further that UNMIL will dispose of an estimated 7,436 items of property, plant and equipment, with an estimated depreciated value of $22.15 million, and 2.9 million items of expendable inventory with an estimated value of $33.2 million. The Mission's draft preliminary asset disposal plan is expected to be completed by December 2017. The Secretary-General also indicates that fixed infrastructure assets will most likely be donated to the Government of Liberia or local non-governmental and non-profit organizations following detailed cost-benefit analyses. As indicated in the staffing table presented in section B.2 below, during the three months following the complete withdrawal of military and police personnel, the number of civilian staff would remain as follows: 450 in April, 395 in May and 209 in June.

20. The Advisory Committee notes that the neighbouring United Nations Operation in Côte d'Ivoire (UNOCI) will fully close its operations by 30 June 2017, in accordance with Security Council resolution 2284 (2016) (A/71/732, para. 24).

21. **The Advisory Committee trusts that the drawdown of personnel and equipment of UNMIL will proceed as swiftly as possible and as planned, in accordance with Security Council resolution 2333 (2016) and in compliance with all applicable United Nations regulations, rules and policies. The Committee expects that the Mission will avail itself of the experience gained in the course of the drawdown and liquidation of other peacekeeping missions, including UNOCI, and trusts that applicable lessons learned will be incorporated into UNMIL operations during the period 2017/18.** The Committee trusts that detailed information on the withdrawal and liquidation activities of UNMIL will be included in the final performance report for UNMIL, for the period 2017/18. The Committee provides its comments with respect to individual matters in connection with the withdrawal and liquidation of UNMIL in the paragraphs below, as appropriate.

B. Resource requirements

22. The proposed budget for UNMIL for the period from 1 July 2017 to 30 June 2018 amounts to $122,111,200, representing a decrease of $65,028,400, or 34.7 per cent, in gross terms, compared with the appropriation of $187,139,600 for 2016/17. The proposed budget reflects the aforementioned withdrawal and liquidation period and covers two distinct time periods: (a) an amount of $114.0 million from 1 July 2017 to 30 April 2018 for activities related to the mandate and the withdrawal; and (b) an amount of $8.2 million from 1 May to 30 June 2018 for the completion of the liquidation. The proposed decreases in resource requirements for 2017/18 are due mainly to lower requirements under military and police personnel ($33,996,300, or 56.5 per cent), civilian personnel ($14,309,100, or 19.5 per cent) and operational costs ($16,723,000, or 31.1 per cent). An analysis of variances for 2017/18 is provided in section III of the proposed budget of the Secretary-General (A/71/847). The proposed budget excludes budgeted voluntary contributions in kind in the amount of $52,800.

1. Military and police personnel

		Planned deployment[b]											
		Mandate and withdrawal										*Completion of liquidation*	
	Authorized strength[a] *2016/17*	*July 2017*	*August 2017*	*September 2017*	*October 2017*	*November 2017*	*December 2017*	*January 2018*	*February 2018*	*March 2018*	*April 2018*	*May 2018*	*June 2018*
Military observers	50	15	15	15	15	15	15	15	15	15	–	–	–
Military contingents	1 190	419	419	419	419	419	419	419	419	189	–	–	–
United Nations police	226	50	50	50	50	50	50	50	50	25	–	–	–
Formed police units	380	260	260	260	260	260	260	260	260	120	–	–	–
Total	**1 846**	**744**	**744**	**744**	**744**	**744**	**744**	**744**	**744**	**349**	–	–	–

[a] Represents the highest authorized strength for the period.
[b] Deployment is shown as at the first day of the month.

23. The estimated requirements for military and police personnel for the period from 1 July 2017 to 30 June 2018 cover resources for uniformed personnel through 31 March 2018 until their withdrawal and amount to $26,164,900, a decrease of $33,996,300, or 56.5 per cent, compared with the apportionment for 2016/17. The proposed decrease is attributable mainly to the phased complete withdrawal of 15 military observers, 419 military contingent personnel, 50 United Nations police officers and 260 formed police units by 31 March 2018, in the context of the withdrawal and liquidation of the Mission in accordance with Security Council resolution 2333 (2016) (ibid., paras. 132-135).

24. The Advisory Committee was informed that, as compared with 2016/17, proposed requirements for: (a) mission subsistence allowance for military observers would decrease by 77.2 per cent, while requirements for rations would decrease by 42.1 per cent; (b) standard troop cost reimbursement for military contingents would decrease by 74.5 per cent, while requirements for rations would decrease by 30.5 per cent; (c) mission subsistence allowance for United Nations police would decrease by 73.1 per cent, while requirements for rations would decrease by 32.7 per cent; and (d) formed police unit costs reimbursement would decrease by 50.2 per cent, while requirements for rations would decrease by 29.8 per cent. Upon enquiry, the Committee was informed that the procurement of rations was based on the actual amounts required to replenish the existing stock and that, with respect to

the costs involved, on the basis of system contracts, the warehousing fee for the military contingent rations was fixed in the amount of $197,000 per month.

25. **The Advisory Committee nonetheless considers that, while the reduced strength of military and police personnel is reflected in significantly lower requirements under allowances and reimbursement, there is no corresponding reduction in or alignment of resources related to rations. The Committee therefore recommends that the amounts proposed for rations be reduced as follows: (a) for military contingents by an amount of $1,500,000, to $1,589,500; and (b) for formed police units by an amount of $120,000, to $409,400, so as to more closely align those requirements with the overall reductions in the financial resources allocated for such personnel.**

26. The Secretary-General indicates that arrangements will remain in place for a quick reaction force of 740 troops from the United Nations Multidimensional Integrated Stabilization Mission in Mali to provide temporary support to UNMIL in the event of a serious deterioration of the security situation in Liberia. This force would deploy as follows: (a) an advance party of 150 troops within 72 hours of authorization by United Nations Headquarters; (b) a main body of 350 troops within 5 days of the order; and (c) and a second main body of 240 troops within 10 days of the order. The Secretary-General indicates further that UNMIL will be required to cover costs with respect to the transportation of personnel and contingent-owned equipment, accommodation, rations, water and ammunition, estimated at $1.87 million for the first month and $200,500 for each month thereafter. Furthermore, UNMIL will keep facilities for the quick reaction force operational to 31 March 2018 (ibid., para. 39). Upon enquiry, the Advisory Committee was informed that, in the event of a deployment of the quick reaction force, related costs would be met from within the approved resources of UNMIL for the period 2017/18.

27. **Subject to its recommendation in paragraph 25 above, the Advisory Committee recommends approval of the resources requested for military and police personnel for 2017/18.**

2. Civilian personnel

		Planned deployment[b]											
		Mandate and withdrawal										*Completion of liquidation*	
	Authorized strength[a] *2016/17*	*July 2017*	*August 2017*	*September 2017*	*October 2017*	*November 2017*	*December 2017*	*January 2018*	*February 2018*	*March 2018*	*April 2018*	*May 2018*	*June 2018*
International staff[c]	294	237	237	237	236	236	236	230	214	202	140	125	84
National staff[d]	560	421	421	421	421	421	421	398	356	327	259	224	107
Temporary positions													
United Nations Volunteers	157	125	125	125	125	125	125	115	98	92	51	46	18
Government-provided personnel	26	5	5	5	5	5	5	5	5	5	–	–	–
Total	**1 037**	**788**	**788**	**788**	**787**	**787**	**787**	**748**	**673**	**626**	**450**	**395**	**209**

[a] Represents highest level of approved staffing for the period 2017/18.
[b] Deployment is shown as at the first day of the month.
[c] Includes two Field Service posts financed under general temporary assistance during the period from 1 January to 30 June 2018.
[d] Includes National Professional Officers and national General Service staff.

28. The estimated requirements for civilian personnel for the period from 1 July 2017 to 30 June 2018 amount to $58,981,800, a decrease of $14,309,100, or 19.5 per cent, compared with the apportionment for 2016/17. An amount of $54,004,900 is requested for the period 1 July 2017 to 30 April 2018 (mandate and withdrawal phase), and an amount of $4,976,900 for the period 1 May to 30 June 2018 (completion of liquidation phase). The staffing changes of UNMIL, including detailed information on the drawdown of civilian staff pertaining to individual components, are set out in paragraphs 52 to 115 of the report of the Secretary-General and are summarized in the annex to the present report. The proposed decrease in resources concerns mainly: (a) international staff in connection with the abolishment of 112 posts by 30 April 2018 and the remaining 125 posts by 30 June 2018; (b) national staff in connection with the abolishment of 197 national staff posts by 30 April and the remaining 224 posts by 30 June; (c) United Nations Volunteers in connection with the abolishment of 79 United Nations Volunteer positions by 30 April and the remaining 46 positions by 30 June; and (d) government-provided personnel in connection with their complete withdrawal by 31 March, offset in part by the proposed establishment of two general temporary assistance positions at the Field Service level in support of the Mission's asset disposal programme during the period from January to June 2018 (ibid., paras. 136-140, and para. 32 below).

29. With respect to Mission leadership during the drawdown and the liquidation phases, the Secretary-General indicates that the Director of Mission Support (D-2) will absorb the duties of the post of Deputy Director of Mission Support (D-1), which is proposed for abolishment. Furthermore, following the departure of the Special Representative of the Secretary-General by 31 March 2018, the Deputy Special Representative of the Secretary-General (Peace Consolidation) will be appointed as Officer-in-Charge, Head of Mission, until 30 April 2018, at which time the post will be abolished. In May and June 2018, the final two months of UNMIL, the Director of Mission Support (D-2) will act as Officer-in-Charge of the Mission.

30. With respect to the Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law), currently comprising five posts (1 Assistant Secretary-General, 1 P-5, 1 P-4, 1 Field Service and 1 national General Service), the Secretary-General proposes the following movement of posts from the Rule of Law and Security Institutions Support Service to the immediate Office of the Deputy Special Representative: (a) the redeployment of four posts (1 P-3, 2 National Professional Officers and 1 national General Service); and (b) the reassignment of one Senior Security Sector Reform Officer post (P-5) as Senior Rule of Law Officer (ibid., para. 80, and the annex to the present report). Upon enquiry, the Advisory Committee was informed that the activities related to the rule of law pillar would cease at the time of the expiration of the mandate of UNMIL, as at 30 March 2018, and that the finalization and handover of activities would be completed by 30 April 2018.

31. With regard to the reassignment of the aforementioned P-5 post, the Advisory Committee notes from the definition given in annex I to the budget document that the term "post reassignment" is applied as follows: (a) when an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function; and (b) while a post reassignment may involve a change of location or office, it does not change the category or level of the position. **The Committee is of the view that sufficient justification was not provided for the new function of the P-5 post proposed for reassignment. In addition, the Committee points out that in view of the drawdown of activities and the resulting reduced workload, any related tasks could be undertaken by the existing P-5 Senior Security Sector Reform Officer**

in the Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law). The Committee therefore recommends against the reassignment and recommends the abolishment of the P-5 Senior Rule of Law Officer post proposed for reassignment. Any related operational costs should be adjusted accordingly.

General temporary assistance

32. The estimated requirements for civilian personnel for the period from 1 July 2017 to 30 June 2018 include an amount of $187,900 for general temporary assistance, reflecting an increase of 100 per cent, as no resources were provided for that purpose in 2016/17. The Secretary-General indicates that two general temporary assistance positions at the Field Service level are proposed in support of the asset disposal programme during the period from January to June 2018. Upon enquiry, the Advisory Committee was informed that the positions had been requested for their specific asset disposal skills to facilitate the timely conclusion of the asset disposal process. **As asset disposal activities at UNMIL are coordinated directly through the United Nations Logistics Base at Brindisi (see A/71/828, para. 51, table), the Advisory Committee is of the view that there is no operational need for dedicated resources for that purpose at UNMIL and recommends against the approval of resources for two general temporary assistance positions. Any related operational costs should be adjusted as appropriate.** The Committee provides further comments on the subject of general temporary assistance in its report on cross-cutting issues related to United Nations peacekeeping operations (A/71/836).

Vacancy factors

33. The cost estimates for civilian staff for 2017/18 reflect vacancy factors of 10 per cent for international staff, 5 per cent for National Professional Officers, 5 per cent for national General Service staff and 5 per cent for international United Nations Volunteers. The Secretary-General indicates that the proposed vacancy factors reflect the anticipated attrition of civilian staff and difficulties in retaining or recruiting personnel in the context of the Mission's closure (A/71/847, paras. 118 and 119). The Advisory Committee was informed, however, that the actual vacancy rate for 2016/17, as at 28 February, was 16.3 per cent for international staff, 1.8 per cent for national staff (average rate for National Professional Officers and national General Service staff) and 14.6 per cent for international United Nations Volunteers. Taking into account the actual vacancy rates of the Mission and the downsizing of staff in the coming year, the Committee recommends the application of a vacancy rate of 16 per cent for international staff, 10 per cent for both national General Service staff and National Professional Officers and 15 per cent for international United Nations Volunteers.

34. Subject to its recommendation in paragraphs 31-33 above, the Advisory Committee recommends approval of the requested resources for civilian personnel for 2017/18.

3. Operational costs

(United States dollars)

Apportionment 2016/17	*Proposed 2017/18*	*Variance*
53 687 500	36 964 500	(16 723 000)

35. The estimated operational resources for the period from 1 July 2017 to 30 June 2018 amount to $36,964,500 and comprise an amount of $33,790,800 from 1 July 2017 to 30 April 2018 (mandate and withdrawal period) and $3,173,700 from 1 May to 30 June 2018 (completion of liquidation period). The aggregate amount represents a decrease of $16,723,000, or 31.1 per cent, compared with the apportionment for 2016/17. An analysis of variances is provided in section III of the budget report.

Consultants

36. The resources proposed for consultants amount to $195,900 for 2017/18, representing a decrease of $11,900, or 5.7 per cent, reflecting reduced requirements for consultants engaged for training owing to the use of in-house resources for learning development programmes, offset in part by an increase in requirements for consultants engaged for non-training purposes owing to the provision of specialized support to the Government of Liberia in the areas of rule of law and peace consolidation. The Advisory Committee was informed that an amount of $207,800 was apportioned for consultants for 2016/17 but that as at 28 February 2017, an amount of only $72,000, or 35 per cent, had been expended. Upon enquiry, the Committee was informed that consultancy services would be used in the Office of the Deputy Special Representative (Political and Rule of Law) to ensure continuity of support in a limited number of targeted areas considered priorities in the Government's peacebuilding plan. Consultancy services would also be used in the Peace Consolidation Service located in Office of the Deputy Special Representative (Peace Consolidation) to: (a) support national counterparts in the development of policy options related to quick-impact projects and project-related programmatic activities; and (b) develop lessons learned and best practices after the realization of programmatic activities related to peace consolidation. The Committee was informed that staffing in the Peace Consolidation Service would comprise 15 posts (1 D-1, 1 P-5, 2 P-4, 1 P-3, 1 P-2, 1 Field Service, 6 National Professional Officer, 1 national General Service and 1 United Nations Volunteer) until 31 December 2017; 14 posts (following the departure of a United Nations Volunteer) until 31 March 2018; and 3 posts (1 P-5, 1 P-4 and 1 Field Service) until 30 April 2018. Similarly, the Office of the Deputy Special Representative (Political and Rule of Law) would also be fully staffed and comprise 10 posts (1 Assistant Secretary-General, 2 P-5, 1 P-4, 1 P-3, 1 Field Service, 2 National Professional Officer and 2 national General Service) until 31 March 2018, when the Office would be dissolved.

37. **The Advisory Committee considers that both offices will be fully staffed throughout the mandate period, thereby obviating the need for specialized consultants. Furthermore, the Committee reiterates its view that reliance on the use of external consultants should be kept to an absolute minimum and that in-house capacity should be used to perform core activities (see also A/70/7, para. 116). Taking into account the ready availability of in-house expertise, as well as the past underutilization of resources apportioned for consultants, the Committee recommends a reduction of the proposed resources to $108,000.**

Official travel

38. The resources proposed for official travel amount to $1,118,500 for 2017/18, representing a decrease of $241,500, or 17.8 per cent. The Advisory Committee was informed that an amount of $1,360,000 was apportioned for 2016/17 but that as at 28 February 2017, an amount of only $741,700, or 54 per cent, had been expended.

39. The Advisory Committee questioned the need for extensive travel, as the Mission was no longer in its maintenance phase and was in fact winding down its activities. For example, the Committee was informed that the proposed amount

included an amount of $103,224 for in-mission travel for 27 staff from the peace consolidation component to undertake a total of 286 trips, including 24 trips in connection with 15 quick-impact projects, 36 field visits for mandate-related coverage, 36 trips for field assessments and 60 trips related to participation in various forums. An amount of $36,517 for travel outside of the Mission would include travel for five staff of the aforementioned component to undertake six trips, including four to New York for the purpose of participation in meetings, such as annual meetings with respect to quick-impact projects and meetings of gender advisers and gender focal points, and trips to Abidjan and Accra for regional meetings. The Committee notes from information provided to it that an active travel schedule is planned in other components as well. For example, an amount of $113,864 would provide for travel within and outside of the Mission for 31 staff in the rule of law component to undertake a total of 116 trips, including one lasting 90 days for a staff member to travel to Geneva in connection with the justice and corrections standing capacity in support of the transition of UNMIL.

40. The Advisory Committee was also informed that an amount of $303,706 would provide for travel within and outside of the Mission for 106 staff from the support component to undertake a total of 386 trips, including 2 trips for 60 days each by 2 staff members to the Regional Service Centre in Entebbe, Uganda, and 11 trips to New York by 11 staff members for annual workshops, symposiums and conferences. Upon enquiry, the Committee was informed that UNMIL intended to relocate its Human Resources Management Section and finance staff to the Regional Service Centre for 60 days in order to provide additional capacity to facilitate and expedite the timely processing of separation paperwork for UNMIL personnel.

41. **Taking into consideration that the downsizing of staff would result in the cancellation of some planned travel and that substantive and support activities will decrease during the remaining nine months of the mandate of UNMIL, the Advisory Committee recommends a 30 per cent reduction, to $818,800, of the resources proposed for official travel.**

Facilities and infrastructure

42. The resources proposed for facilities and infrastructure amount to $11,390,800 for 2017/18, representing a decrease of $2,875,000, or 20.2 per cent. This amount includes $3,864,300 for maintenance services, representing an increase of $2,066,000, or 114 per cent, under that line item. The Secretary-General indicates that the reduction in resources for facilities and infrastructure is related to the withdrawal and liquidation of the Mission, in particular with respect to: (a) the non-acquisition of various categories of equipment; (b) security services, owing to reduced requirements for the residential security entitlements of uniformed personnel; and (c) rental of premises, given the closure of locations, offset in part by additional requirements for maintenance services owing to the environmental clean-up services in respect of hazardous bitumen waste material and waste management (see paras. 53-55 below), and the acquisition of generators and electrical equipment owing to the purchase of two heavy-duty incinerators for environmental clean-up (ibid., para. 143). Upon enquiry, the Advisory Committee was informed that the two incinerators were required for the disposal of hazardous waste, such as medical waste, and would operate at temperatures high enough to disinfect and destroy contaminants, thereby producing low-risk incinerator ash that could be landfilled (see also paras. 53-55 below). The Committee was also informed that after the completion of liquidation activities, the incinerators would be transferred to neighbouring missions.

43. **Taking into consideration the continuing drawdown of operations during the remaining nine months of the mandate of UNMIL, the Advisory Committee**

recommends a reduction of 10 per cent, or $1,139,100, of the resources proposed for facilities and infrastructure.

Communications

44. The resources proposed for communications amount to $3,526,500 for 2017/18, representing a decrease of $341,300, or 8.8 per cent. This amount includes: (a) $1,860,800 for commercial communications, representing a decrease of $215,800, or 10.4 per cent; and (b) $1,166,600 for public information services and printing and reproduction, representing an increase of $183,000, or 18.6 per cent. The Secretary-General indicates that the resources are proposed in the context of the withdrawal and liquidation of the Mission and in respect of commercial communications and spare parts, as well as the non-acquisition of public information equipment, offset in part by additional requirements for public information services in respect of UNMIL Radio programme production and broadcasting, production services and radio opinion surveys (ibid., para. 147).

45. With respect to commercial communications under this category, an amount of $1,860,800 is requested, representing a decrease of $215,800, or 10.4 per cent, compared with 2016/17. The Advisory Committee was informed that for 2016/17, an amount of $2,076,600 had been was apportioned for commercial communications but that, as at 28 February 2017, an amount of only $845,900, or 41 per cent, had been expended, while for 2015/16, an amount of $2,480,500 had been apportioned and $2,334,000, or 94.1 per cent, had been expended.

46. **Taking into consideration the reduced use of commercial communications services as staff continue to depart from the Mission, as well as the most recent underutilization of resources apportioned for that purpose, the Advisory Committee recommends a reduction of 20 per cent, or $372,100, in the resources proposed for commercial communications.**

Information technology

47. The resources requested for information technology amount to $2,162,500, representing a decrease of $411,400, or 16 per cent, compared with the apportionment for 2016/17. The Advisory Committee was informed that an amount of $2,573,900 had been apportioned for 2016/17 but that an overexpenditure of $326,600, or 12.8 per cent, was expected for the current period. The Secretary-General indicates that the reduced resource requirements for 2017/18 relate to the withdrawal and liquidation of the Mission, in particular with respect to software packages, licensing fees, the rental of software and information technology services (ibid., para. 148).

48. The Advisory Committee was informed, upon enquiry, that the proposed resources also included an amount of $957,120 for 16 information technology service contractors, representing a decrease of $179,460, or 16 per cent, compared with the apportionment of $1,136,580 for 19 contractors for 2016/17. The Committee was also informed that the expected overexpenditure for 2016/17 under information technology services was a result of the purchase of 50 laptop computers and 15 tablets to replace obsolete equipment. It was also informed that the replacements were required to mitigate the risk of failure of ageing machines, which were not resilient to cybersecurity threats and on which updated security software could not be run. The Committee was further informed that all of the Mission's desktop computers had exceeded their projected life expectancy.

49. **The Advisory Committee points out that the purchase of 50 laptop computers and 15 tablets at this late stage in the life cycle of a peacekeeping mission appears excessive, in particular in view of the downsizing of staff. The**

Committee trusts that the aforementioned items will be transferred to another peacekeeping mission following the liquidation of UNMIL. The Committee requests that information on the location of the 50 laptops and 15 tablets will be included in the final performance report for UNMIL, for the period 2017/18. Taking into consideration the continuing drawdown and slowing of operations during the remaining nine months of the mandate of UNMIL, the Committee recommends a reduction of 20 per cent, or $432,500, in the resources proposed for information technology.

Other supplies, services and equipment

50. The resources requested for other supplies, services and equipment amount to $8,894,200, representing an increase of $1,900,300, or 27.2 per cent, compared with the apportionment for 2016/17. This amount includes $7,161,000 for such other services as resources for programmatic activities, representing an increase of $3,369,800, or 88 per cent. With respect to the current period, the Advisory Committee was informed that an amount of $6,993,900 had been apportioned for other supplies, services and equipment but that as at 28 February 2017, an amount of only $2,176,400, or 31 per cent, had been expended. The Secretary-General indicates that the increased requirements proposed for 2017/18 relate to the withdrawal and liquidation of the Mission. They include expenditure for programmatic activities in the amount of $7 million in connection with the activities and programming of the United Nations country team, in accordance with Security Council resolution 2333 (2016), and resources for projects to support human rights monitoring, the rule of law, national reconciliation and security sector reform. Those requirements are offset in part by reductions in connection with: (a) training fees, supplies and services owing to there being fewer trainees and the use of the existing stock of training supplies; (b) the cost of external audit by the Board of Auditors; (c) bank charges and a reduction in the number of transactions due to the Mission's liquidation; and (d) other freight and related costs owing to the lower level of acquisitions (ibid., paras. 150 and 151).

51. The Secretary-General indicates that seven programmatic activities are under way and will be completed by 30 June 2017. In 2017/18, UNMIL will continue to be oriented towards the areas of justice and security, security sector reform, human rights, peace consolidation, youth empowerment and national reconciliation and proposes seven projects that are linked directly to activities mandated in Security Council resolution 2333 (2016) and aligned with results-based budgeting (ibid., paras. 127-130). In connection with the integrated border management security and stabilization project, which was proposed for the period 2016/17 and that is proposed again for 2017/18 as a new activity, the Advisory Committee was informed, upon enquiry, that the project was considered to have multiple phases, with the first phase to be implemented in 2016/17 and the second, focusing on the development of an integrated approach to border management, to be implemented in 2017/18. The Committee questioned whether it was possible to complete the currently ongoing projects by 30 June 2017 and was informed, upon enquiry, that all projects were on track to be implemented as planned. The Committee was also informed that, should a project not be fully implemented, the unspent funds would be returned by the implementing partner. The Committee was also informed that the resources proposed for programmatic activities had increased, as the preliminary results of the capacity-mapping exercise had concluded that the United Nations country team had limited ability to absorb the activities of UNMIL and to implement them. **The Committee expects that all programmatic activities will be completed once the mandate of UNMIL ends and trusts that information on their implementation will be included in the final performance report for UNMIL, for the period 2017/18.** The Committee provides comments on

programmatic activities in general in its report on cross-cutting issues related to peacekeeping operations (A/71/836).

52. **Subject to its recommendations in paragraphs 37, 41, 43, 46 and 49 above, the Advisory Committee recommends the approval of the resources requested for operational costs for 2017/18.**

4. Other matters

Environmental management

53. The Secretary-General indicates that following the withdrawal period, which will be concluded on 30 April 2018, the support component team will conduct a two-month completion of the liquidation of UNMIL, including the implementation of environmental protection measures at all locations vacated by the Mission, including the collection and disposal of both hazardous and non-hazardous waste generated by the Mission in an environmentally friendly manner and the restoration of all sites to their original condition (ibid., para. 105, table). For this purpose, the Secretary-General has included resources for 2017/18 in the amount of $3.6 million, under other supplies, services and equipment.

54. Upon enquiry, the Advisory Committee was informed that, as part of the implementation of the Rapid Environment and Climate Technical Assistance Facility project with the United Nations Environment Programme, a consultant visited UNMIL in February 2017 to guide the design and implementation of hydrocarbon remediation works for contaminated soil at UNMIL sites, which culminated in the proposal to acquire two incinerators (see para. 42 above). The Committee was also informed that the environmental clean-up issues related mainly to the removal of oil and lubricants, the renovation of accommodations, the disposal and treatment of wastewater and the removal of containers. The Committee was informed, upon enquiry, that in 2016/17, 38 sea containers had been shipped to other peacekeeping missions, 39 had been disposed of and 112 were undergoing the write-off/disposal process. The Committee was further informed that after a recent inspection of 1,050 sea containers, it was concluded that 438 containers were unserviceable and would need to be written off, while the remaining containers would be used to ship items to other missions. **The Committee expects that unused sea containers, regardless of condition, will be disposed of properly, either by their removal or their being discarded without causing environmental damage. The Committee trusts that detailed information on the disposal of the aforementioned sea containers will be included in the final performance report for UNMIL, for the period 2017/18.**

55. **The Advisory Committee notes with concern that the environmental efforts of UNMIL have not been satisfactory throughout the life of the Mission, as evidenced by repeated findings by the Board of Auditors on the subject (see also A/70/742/Add.11, paras. 29 and 30, and para. 9 above). The Committee expects that the environmental clean-up of UNMIL sites will comply with established environmental and waste-management policies and that the Mission will reduce its long-term overall environmental footprint, as also requested by the General Assembly in its resolutions 69/307 and 70/286. The Committee provides further comments on environmental matters pertaining to peacekeeping operations in its report on cross-cutting issues related to peacekeeping operations (A/71/836).**

Capacity-building for national staff

56. The Secretary-General proposes an amount of $318,900 for internal and external training activities for 425 international staff, 716 national staff and

802 military personnel aimed at enhancing the leadership, administrative and organizational skills of mission personnel (ibid., paras. 121-123). Upon enquiry, the Advisory Committee was informed that all training activities would be completed by 31 December 2017, with training provided in connection with national staff development, certification programmes for various Umoja transactional users and training critical to the performance of staff taking on new or additional functions at other missions. The Committee was also informed, upon enquiry, that UNMIL had a number of programmes in place to support national staff in returning to the national labour market, such as annual job fairs and a certification programme in vocational skills for national staff, which was implemented in 2016/17. The Committee was informed that, as part of that programme, national staff received vocational skill certifications from accredited local tertiary institutes in such areas as masonry, vehicle mechanics, electrical work, plumbing, warehouse functions and facilities management. The Committee was informed that a total of 189 national staff members had participated in the aforementioned programme in 2016/17 and that 150 would participate in 2017/18. **The Committee recalls that the General Assembly, in its resolution 69/259 B, recognized the importance of capacity-building for national staff during the drawdown phase of the Mission, and welcomes the continuation of the implementation of national staff capacity-building programmes (A/70/742/Add.11, para. 31).**

V. Actions to be taken by the General Assembly

57. The actions to be taken by the General Assembly in connection with the financing of UNMIL for the period from 1 July 2015 to 30 June 2016 are set out in paragraph 66 of the performance report (A/71/645). **The Advisory Committee recommends that the unencumbered balance of $31,407,300, as well as other income and adjustments in the amount of $16,308,100, be credited to Member States.**

58. The actions to be taken by the General Assembly in connection with the financing of UNMIL for the period from 1 July 2017 to 30 June 2018 are indicated in section IV of the report of the Secretary-General on the proposed budget (A/71/847). **Taking into account its recommendations in paragraphs 25, 31, 32, 33, 37, 41, 43, 46 and 49 above, the Advisory Committee recommends that the General Assembly appropriate an amount of $114,347,900 gross for the mandate, the withdrawal and the completion of liquidation activities of UNMIL for the 12-month period from 1 July 2017 to 30 June 2018.**

Documentation

- Report of the Secretary-General on the performance of the United Nations Mission in Liberia for the period from 1 July 2015 to 30 June 2016 (A/71/645)
- Report of the Secretary-General on the budget for the United Nations Mission in Liberia for the period from 1 July 2017 to 30 June 2018 (A/71/847)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2014 to 30 June 2015and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Mission in Liberia (A/70/742/Add.11)
- Financial report and audited financial statements for the 12-month period from i July 2015 to 30 June 2016 and report of the Board of Auditors, on United Nations peacekeeping operations (A/71/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on observations and recommendations on cross-cutting issues related to peacekeeping operations (A/71/836)
- General Assembly resolution 70/278
- Security Council resolutions 2284 (2016) and 2333 (2016)

Annex

Summary of proposed staffing changes in the United Nations Mission in Liberia for the period from 1 July 2017 to 30 June 2018

Type	*Number*	*Level*	*Functional title*	*Post action*	*From to*
Executive direction and management					
Joint Mission Analysis and Operations Centre					
International staff	-1	P-4	Coordination Officer	Abolished	-1
International staff	-1	P-3	Political Affairs Officer	Abolished	-1
Communications and Public Information Office					
International staff	-1	P-5	Senior Public Information Officer	Abolished	-1
Political Affairs Section					
International staff	+1	FS	Administrative Assistant	Redeployed	+1 From Office of the Deputy Special Representative of the Secretary-General (Peace Consolidation)
Component 1: security					
United Nations police					
International staff	-1	D-2	Police Commissioner	Abolished	-1
International staff	-1	P-4	Planning Adviser	Abolished	-1
International staff	-1	P-3	Logistics Officer	Abolished	-1
International staff	-1	P-3	Human Resources Officer	Abolished	-1
International staff	+1	P-4	Security Sector Reform Officer	Redeployed	+1 From Rule of Law and Security Institutions Support Service
International staff	+1	FS	Administrative Assistant	Redeployed	+1 From Rule of Law and Security Institutions Support Service
International staff	+1	UNV	Security Sector Reform Programme Officer	Redeployed	+1 From Rule of Law and Security Institutions Support Service
Component 2: rule of law					
Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law)					
International staff	+1	P-5	Senior Rule of Law Officer	Reassigned	+1 From Rule of Law and Security Institutions Support Service
International staff	+1	P-3	Judicial Affairs Officer	Redeployed	+1 From Rule of Law and Security Institutions Support Service
National staff	+2	NPO	Judicial Affairs Officer	Redeployed	+2 From Rule of Law and Security Institutions Support Service

	Type	Number	Level	Functional title	Post action		From to
	National staff	+1	NGS	Team Assistant	Redeployed	+1	From Rule of Law and Security Institutions Support Service
Human Rights and Protection Service							
	International staff	+1	P-3	Human Rights Officer	Redeployed	+1	From field offices
	International staff	+1	UNV	Human Rights Officer	Redeployed	+1	From field offices
Rule of Law and Security Institutions Support Service							
	International staff	-1	D-1	Principal Rule of Law Officer	Abolished	-1	
	International staff	-1	P-5	Senior Security Sector Reform Officer	Reassigned	-1	To Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law)
	International staff	-1	P-4	Training Officer	Abolished	-1	
	International staff	-3	P-4	Judicial Affairs Officer	Abolished	-3	
	International staff	-1	P-4	Legal Adviser	Abolished	-1	
	International staff	-1	P-4	Security Sector Reform Adviser	Redeployed	-1	To United Nations police
	International staff	-1	P-3	Corrections Officer	Abolished	-1	
	International staff	-1	P-3	Security Sector Reform Officer	Abolished	-1	
	International staff	-1	P-3	Judicial Affairs Officer	Redeployed	-1	To Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law)
	International staff	-1	FS	Administrative Assistant	Redeployed	-1	To United Nations police
	National staff	-1	NPO	Judicial Affairs Officer	Abolished	-1	
	International staff	-2	NPO	Judicial Affairs Officer	Redeployed	-2	To Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law)
	National staff	-1	NPO	Training Officer	Abolished	-1	
	UNV International	-1	UNV	Associate Security Sector Reform Officer	Abolished	-1	
	UNV International	-2	UNV	Corrections Trainer	Abolished	-2	
	UNV International	-1	UNV	Judicial Affairs Officer	Abolished	-1	
	UNV International	-1	UNV	Reporting Officer	Abolished	-1	
	International staff	-1	UNV	Senior Security Sector Reform Programme Officer	Redeployed	-1	To United Nations police
	National staff	-1	NGS	Team Assistant	Abolished	-1	
	International staff	-1	NGS	Team Assistant	Redeployed	-1	To Office of the Deputy Special Representative of the Secretary-General (Political and Rule of Law)

	Type	Number	Level	Functional title	Post action		From to
Component 3: peace consolidation							
Office of the Deputy Special Representative of the Secretary-General (Peace Consolidation)							
	International staff	-1	P-4	Relief, Recovery and Rehabilitation Officer	Abolished	-1	
	International staff	-1	FS	Administrative Assistant	Redeployed	-1	To Political Affairs Section
Field Support Team							
	International staff	-1	P-4	Coordination Officer	Abolished	-1	
Peace Consolidation Service							
	International staff	-1	P-4	Civil Affairs Officer	Abolished	-1	
	International staff	-1	P-3	Civil Affairs Officer	Abolished	-1	
	International staff	-1	P-2	Civil Affairs Officer	Abolished	-1	
	International staff	-2	UNV		Abolished	-2	
Regional field offices							
	International staff	-3	P-4	Heads of Field Office	Abolished	-3	
	International staff	-2	P-3	Political Affairs Officer	Abolished	-2	
	International staff	-2	P-2	Associate Human Rights Officer	Abolished	-2	
	National staff	-1	NPO	Public Information Officer	Abolished	-1	
	National staff	-2	NPO	Civil Affairs Officer	Abolished	-2	
	National staff	-2	NPO	Human Rights Officer	Abolished	-2	
	National staff	-1	NPO	Rule of Law Officer	Abolished	-1	
	National staff	-3	NGS	Team Assistant	Abolished	-3	
	International staff	-2	UNV	Civil Affairs Officer	Abolished	-2	
	International staff	-1	UNV	Human Rights Officer	Abolished	-1	
	International staff	-1	UNV	Rule of Law Officer	Abolished	-1	
	International staff	-1	P-3	Human Rights Officer	Redeployed	-1	To Human Rights and Protection Service
	UNV International	-1	UNV	Civil Affairs Officer	Redeployed	-1	To Human Rights and Protection Service
	UNV National	+3	UNV	Civil Affairs Officer	New post	+3	
Component 4: support							
Office of the Director of Mission Support							
	International staff	-1	D-1	Deputy Director of Mission Support	Abolished	-1	
	International staff	-1	P-4	Administrative Officer	Abolished	-1	
	International staff	-1	P-3	Administrative Officer	Abolished	-1	

Type	Number	Level	Functional title	Post action	From to
Audit, Risk, Compliance and Board of Inquiry Unit					
International staff	-1	P-2	Associate Board of Inquiry Officer	Abolished	-1
Information Management Unit					
National staff	-2	NGS	Mail Clerk/Driver	Abolished	-2
Integrated Mission Training Centre					
UNV International	-1	UNV	Administrative Supervisor	Abolished	-1
National staff	-1	NGS	Team Assistant	Abolished	-1
Mission Support Operations Centre					
National staff	-2	NGS	Logistics Assistant	Abolished	-2
Regional field offices					
International staff	-3	P-3	Administrative Officers	Abolished	-3
National staff	-2	NGS	Administrative Assistant	Abolished	-2
Geospatial, Information Technology and Telecommunications Service					
International staff	-1	P-2	Associate Information Technology Officer	Abolished	-1
International staff	-1	FS	Information Technology Officer	Abolished	-1
UNV International	-3	UNV	Information Technology Technician	Abolished	-3
UNV International	-2	UNV	Information Technology Assistant	Abolished	-2
UNV International	-1	UNV	Telecommunications Technician	Abolished	-1
National staff	-1	NGS	Telecommunications Assistant	Abolished	-1
National staff	-3	NGS	Telecommunications Technician	Abolished	-3
National staff	-1	NGS	Information Technology Assistant	Abolished	-1
National staff	-2	NGS	Radio Technician	Abolished	-2
Finance and Budget Section					
International staff	-1	P-3	Finance and Budget Officer	Abolished	-1
National staff	-1	NPO	Finance and Budget Officer	Abolished	-1
International staff	-1	FS	Finance and Budget Assistant	Abolished	-1
International staff	-1	FS	Finance and Budget Assistant	Abolished	-1 Abolished/redeployed from UNMIL to Regional Service Centre in Entebbe
National staff	-2	NGS	Finance and Budget Assistant	Abolished	-2 Abolished/redeployed from UNMIL to Regional Service Centre in Entebbe
Human Resources Management Section					
International staff	-1	FS	Human Resources Officer	Abolished	-1

	Type	Number	Level	Functional title	Post action	From to
Supply Chain Management						
	International staff	-1	P-3	Administrative Officer	Abolished	-1
Integrated Warehouse Section						
	International staff	-1	FS	Warehouse Assistant	Abolished	-1
	National staff	-7	NGS	Warehouse Assistant	Abolished	-7
	National staff	-1	NGS	Supply Assistant	Abolished	-1
	UNV International	-2	UNV	Warehouse Supervisor	Abolished	-2
Procurement Section						
	National staff	-2	NGS	Procurement Assistant	Abolished	-2
Property Management Section						
	International staff	-1	FS	Logistics Property Control and Inventory Unit Assistant	Abolished	-1
	National staff	-1	NGS	Property Control and Inventory Unit Assistant	Abolished	-1
	National staff	-1	NGS	Claims Assistant	Abolished	-1
	National staff	-2	NGS	Receiving and Inspection Assistant	Abolished	-2
	UNV International	-1	UNV	Contingent-owned Equipment Verification Inspector	Abolished	-1
	UNV International	-2	UNV	Receiving and Inspection Logistic Assistant	Abolished	-2
Service Delivery						
	International staff	-1	P-3	Administrative Officer	Abolished	-1
Life Support Section						
	National staff	-1	NGS	Supply Assistant	Abolished	-1
	National staff	-1	NGS	Team Assistant	Abolished	-1
	National staff	-4	NGS	Heavy Vehicle Operator	Abolished	-4
	National staff	-3	NGS	Fuel Assistant	Abolished	-3
	UNV International	-1	UNV	Fuel Assistant	Abolished	-1
	UNV International	-1	UNV	Rations Assistant	Abolished	-1
Aviation Section						
	International staff	-2	P-3	Air Operations Officer	Abolished	-2
	National staff	-2	NGS	Ramp Assistant	Abolished	-2
	National staff	-2	NGS	Team Assistant	Abolished	-2
	UNV International	-1	UNV	Air Operations Officer	Abolished	-1
	International staff	-1	UNV	Airfield Manager	Abolished	-1

	Type	Number	Level	Functional title	Post action	From to
Transport Section						
	International staff	-2	FS	Transport Assistant	Abolished	-2
	National staff	-5	NGS	Heavy Vehicle Operator	Abolished	-5
	National staff	-11	NGS	Vehicle Technician	Abolished	-11
	National staff	-6	NGS	Light Vehicle Driver	Abolished	-6
	National staff	-2	NGS	Transport Assistant	Abolished	-2
	National staff	-1	NGS	Team Assistant	Abolished	-1
	UNV International	-3	UNV	Vehicle Technician	Abolished	-3
Movement Control Section						
	International staff	-2	FS	Movement Control Assistant	Abolished	-2
	National staff	-8	NGS	Movement Control Assistant	Abolished	-8
	UNV International	-2	UNV	Movement Control Assistant	Abolished	-2
Medical Section						
	National staff	-1	NGS	Laboratory Technician	Abolished	-1
	National staff	-2	NGS	Nurse	Abolished	-2
	National staff	-1	NGS	Pharmacy Technician	Abolished	-1
	National staff	-1	NGS	Administrative Assistant	Abolished	-1
	National staff	-1	NGS	Team Assistant	Abolished	-1
HIV/AIDS Unit						
	National staff	-1	NGS	Administrative Assistant	Abolished	-1
Engineering Section						
	International staff	-1	FS	Engineering Technician	Abolished	-1
	National staff	-1	NGS	Team Assistant	Abolished	-1
	National staff	-15	NGS	Facility Management Assistant	Abolished	-15
	National staff	-7	NGS	Engineering Assistant	Abolished	-7
	National staff	-2	NGS	Generator Mechanic	Abolished	-2
	National staff	-2	NGS	Electrical Technician	Abolished	-2
	UNV International	-2	UNV	Generator Mechanic	Abolished	-2
	UNV International	-1	UNV	Facility Management Assistant	Abolished	-1
Conduct and Discipline Team						
	International staff	-1	P-4	Conduct and Discipline Officer	Abolished	-1

	Type	*Number*	*Level*	*Functional title*	*Post action*	*From to*
Security Section						
	International staff	-1	P-3	Security Coordination Officer	Abolished	-1
	International staff	-4	FS	Security Officer	Abolished	-4
	National staff	-16	NGS	Security Assistant	Abolished	-16
Total						
	International staff	-57				
	National staff	-139				
	United Nations Volunteers	-32				

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.